

Code No: 762AA

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JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA II Semester Examinations, May - 2022

HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max.Marks:75

Answer any five questions
All questions carry equal marks

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- 1.a) Discuss about role and responsibilities of a HR manager.
b) Explain about HR Score Card. [9+6]
- 2.a) Elucidate new approaches to Organizing HR.
b) Write a note on Workforce and Demographic Trends that took place in recent years. [8+7]
- 3.a) Discuss about Talent Management process.
b) Define the term Job Enlargement, Job Enrichment and Job Rotation. [8+7]
- 4.a) Write the procedure involved in Planning and Forecasting of human resources in an organization.
b) Explain about Employee Testing and Selection. [7+8]
- 5.a) How do you as a HR manager evaluate training and development programmes ?
b) Explain about training process generally followed in various production units. [7+8]
- 6.a) What is performance management and appraisal?
b) Explain the techniques for Performance Appraisal. [6+9]
- 7.a) Elucidate salient features of Workmen Compensation Act.
b) Define the term Job Evaluation. Explain Job Evaluation methods. [7+8]
- 8.a) Explain Collective Bargaining Process.
b) Write a note on work place Health Hazards problems and suggest remedies for them. [8+7]

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